

Pathways toward employment are changing under the influence of digital technology, business and economic transformations, societal elements and disruptions in the ways knowledge is acquired. How to better support people in this journey that requires from everyone more agility, mobility, proactivity, more confidence and assurance, more links and relationships?

In the European territories, the work and practices undertaken by Freref and their partners over the past few years show that some of the answers are to be found in the Networks of Accompaniment.

Such networks find their place both on territorial spaces in the traditional sense (Regions, cities, etc.) and on virtual spaces (social networks, digital platforms, etc.) which are all places of sharing, interaction and collaboration between actors in youth policy, training and employment.

In the "physical territories" and in the "virtual territories": three questions arise:

- What kind of landmarks on the pathway to work?
- How are the route to knowledge, culture and citizenship evolving?
- How to innovate in the accompaniment processes?

Through keynote speeches and workshops, participants will reflect and propose actions to build policy instruments (based on successful practices and experiences in terms of places, support systems, training courses, etc.) answering these questions.

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- 9 :15 Welcoming of the participants
- 9 :45 Opening speech by the Committee of the Region and Freref
- 10 :15 Mobility as a landmark on the pathway to work :– *Esther Estany, Eurodyssey Network President - Innovation, Knowledge, culture, citizenship and regional development – Patrizio Bianchi, Councilor for the coordination of European development policies, schools, vocational training, universities, research and work – Emilia Romagna Region*
- Innovating in the accompaniment process : Work2work program – *Pieter Van Schie, Dutch Foundation innovation welfare to work Director (DFIW2W)*
- 11:00 Debate with the participants
- 11:30 2 workshops in parallel: what answers to our problematics on physical territories (workshop 1) and on virtual ones (workshop 2).
- 13:00 *Lunch*
- 14:15 Agora of ideas
- 15 :00 Panel discussion: what policy instruments to be implemented?
*Esther Estany, Catalonia - Eurodyssey Network President **
Patrizio Bianchi, Emilie Romagne, Councilor for the coordination of European development policies, schools, vocational training, universities, research and work – Emilia Romagna Region
Sylvie Guillaume, Member of the European Parliament (to be confirmed)
A representative of the European Commission
- 15 :45 Conclusion and perspectives

16 :00 End of the « FREREF Day »

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